

ANDROGYNOUS WORKFORCE IN THE 21ST CENTURY

ABOUT THE BOOK:

In today's competitive work environment where there is 'rise of work and decline of employment' human capital is becoming the most valued asset. Understanding the needs of this rare talent and a diverse workforce is very crucial calling for the adoption of appropriate work place practices. This book delves into various work place practices including; diversity and inclusion, employee retention, mentoring and coaching, succession planning, organizational change, brain drain etc. It also covers Green HRM which focuses on environmental dimension shading more light on how organizations can minimize their environmental impact and promote a sustainable work place culture. This book is useful to students, managers and professionals in both education and human resource management field.

ABOUT THE AUTHORS:

Judith Chepkemoi (PhD) is currently a senior lecturer in the School of Business and Economics, Director Quality Assurance and ODeL Coordinator at The East African University teaching management courses both at undergraduate and postgraduate levels. Dr. Chepkemoi has wealth of experience from supervising Masters and Doctoral students in various universities in Kenya in Human Resource Management field. She has published several articles in peer reviewed journals in human resource management, education and environmental sustainability.

Samwel Kiplagat Maiyo (M.Ed) is currently a student at Torrens University, Australia Pursuing Doctorate in Education. He is a distinguished educator with extensive teaching experience across high school and university levels and has since cultivated a deep understanding of effective pedagogical methods and educational leadership. Maiyo has played a pivotal role in curriculum design, staff development and has made significant contribution to academic literature through publications in peer reviewed journals.



ANDROGYNOUS WORKFORCE - 21ST CENTURY



ANDROGYNOUS WORKFORCE IN THE 21ST CENTURY

A Handbook for Students and Practitioners



COMPILED BY:

JUDITH CHEPKEMOI, PhD, CHRP (K)
SAMWEL KIPLAGAT MAIYO (M.ED)

